



Solar Technology, Inc.
 7620 Cetronia Road, Allentown, PA 18106
 Phone: 610-391-8600 Fax: 610-391-8601
 Web: www.solartechnology.com

APPLICATION FOR EMPLOYMENT

Personal Information

Name _____ Date _____

Address _____

How long have you lived here? _____

E-mail Address _____

Home Phone # _____ Mobile Phone # _____

Are you eligible to work in the U.S? Yes No

Are you at least 18 years or older? Yes No

(If no, you may be required to provide authorization to work)

Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation? Yes No

Have you been convicted of a crime in the last 7 years? _____, if yes, please explain _____

Will you consent to a drug test? Yes No

Will you consent to a background check? Yes No

	Name and Location of School	Degree Received	Subjects Studied/Major
High School			
College or University			
Trade, Business or Correspondence School			

Employment Desired

Date available to start _____ Hourly rate/Salary desired _____

Position desired _____

Seeking Full Time or Part time/ Permanent Employment or Seasonal? _____

Can you work overtime, including weekends? Yes No

Are you currently employed? ____ If so may we inquire of your present employer? _____

As Reliable As the Sun





Solar Technology, Inc.
 7620 Cetronia Road, Allentown, PA 18106
 Phone: 610-391-8600 Fax: 610-391-8601
 Web: www.solartechnology.com

Employment History

Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

From	To	Employer Name	Telephone
Job Title		Address	
Supervisor Name and Title		Summarize the nature of work performed and job responsibilities	
Salary		Reason for Leaving	

From	To	Employer	Telephone
Job Title		Address	
Supervisor Name and Title		Summarize the nature of work performed and job responsibilities	
Salary		Reason for Leaving	

From	To	Employer	Telephone
Job Title		Address	
Supervisor Name and Title		Summarize the nature of work performed and job responsibilities	
Salary		Reason for Leaving	

Do you have any special skills, experience and/or training or certifications that would enhance your ability to perform the position applied for? If yes, explain. _____

References

Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

As Reliable As the Sun





Solar Technology, Inc.
 7620 Cetronia Road, Allentown, PA 18106
 Phone: 610-391-8600 Fax: 610-391-8601
 Web: www.solartechnology.com

Referral Source

How did you hear about us? _____

Have you ever worked for this company before? Yes No

Date of Employment _____

Do you know anyone who works for our company? Yes No If yes, who? _____

Please read carefully before signing.

Solar Technology Inc. is an equal opportunity employer. Solar Technology Inc. does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Solar Technology Inc., to hire me. If I am hired, I understand that either Solar Technology Inc., or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Solar Technology Inc., has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Solar Technology Inc., true and complete information on this application. No requested information has been concealed. I authorize Solar Technology Inc., to contact references provided for employment reference checks and consent to a background check and drug screen. Employment is contingent upon satisfactory completion of each. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature _____

Date _____

As Reliable As the Sun





Solar Technology, Inc.
7620 Cetronia Road, Allentown, PA 18106
Phone: 610-391-8600 Fax: 610-391-8601
Web: www.solartechnology.com

ZERO TOLERANCE POLICY

SOLAR TECHNOLOGY, INC. strictly enforces a drug and alcohol-free workplace and has ZERO TOLERANCE for the abuse of illegal drugs and alcohol.

As part of the Zero Tolerance Workplace Program **SOLAR TECHNOLOGY, INC.** has instituted a pre-employment, reasonable suspicion and post-accident drug screening program in accordance with applicable laws and may require individuals to undergo a screening test for illegal drugs and alcohol as a condition of employment. Any individual who tests positive for either illegal drugs or alcohol will not be eligible for employment.

Information concerning any action taken as a result of drug and alcohol testing, test results and subsequent communication related to employment is considered private and confidential.

I understand and am willing to comply with the **SOLAR TECHNOLOGY, INC.** Zero Tolerance Workplace Program.

Applicant: _____

Signed: _____

Date: _____

